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### PUBLIC CONDUCT ON SCHOOL PREMISES

# Coaches

At all the season meetings hand out a booklet that will include the following.

- A) Eligibility academic requirements
- B) Good conduct policy
- C) Civility policy
- D) How to handle parent-coach discussions

These would be handled by the AD in a general meeting before splitting into respective sports.

The following should be handed out by individual coaches at their meetings.

- A) Schedule with bus times
- B) Practice schedule (at least the first month)
- C) What will happen on early dismissals or when there is bad weather
- D) Lettering policy

The parent must attend and sign that they have been given these materials in order for the student to participate.

### Parent-Coach/Activity Sponsor Discussions

(Activity Sponsor may be the Athletic Director, Music Instructor, Band Instructor, etc.)

Parents and guardians should not e-mail or text coaching staff or activity sponsors concerning issues involving their child. Exceptions to this rule would be health issues, attendance and transportation arrangements of which the coach or athletic director should be aware. Coaching staff and activity sponsors (including Athletic Director) will not respond to e-mail or text messages.

If there is an issue which needs to be discussed, the student, parent or guardian must comply with the following procedure:

- 1. First, the student must visit in person with the coach or sponsor about the situation.
- 2. Next, the parent/guardian must arrange a meeting with the coach or sponsor and the student to discuss the situation. The athletic director may be included.
- 3. Next, the parent or guardian must arrange a meeting with the coach or sponsor, the athletic director and the appropriate building principal.

Participants in the meetings shall not engage in abusive, demeaning, vulgar or obscene conduct toward other participants. Violation of this Policy will result in removal from school premises and issuance of a first offense written warning. Future violations will result in the following:

Second Offense – The parent or guardian may not attend the next two (2) school events involving his or her child.

Third Offense – The parent or guardian may not attend the next four (4) school events involving his or her child.

This policy applies to student participation in all East Marshall extracurricular activities. Each offense will be documented by written correspondence to the parent or guardian.

The Coach will discuss student/parent/guardians' concerns, but the following issues will be totally at the coach's discretion:

- 1) Playing time
- 2) Player position
- 3) Another athlete
- 4) Coach's philosophy

The meeting with the coach should not take place after a game or practice unless it has been prearranged with the coach to meet after a practice ahead of time.

### Public and Parent Conduct on School Premises

Under our Conduct Counts Policy the following are grounds for removal.

- 1) Disrespectful conduct, including profanity, obscene gestures or comments, offensive remarks of a sexual nature, or other actions that demean individuals or the event
- 2) Throwing articles onto the contest area
- 3) Entering the contest area in protest or celebration
- 4) Physical confrontation involving contest officials, coaches/directors, contestants, or spectators
- 5) Spectator interference with the event

It is preferred that two individuals (administrator and coach or 2 administrators) be present and observe the incident. If there is an undocumented confrontation (only coach present) it should be reported and the individual will be brought in for a meeting to determine what action should be taken.

If an individual meets grounds for removal, the following will apply at a minimum:

- 1) First offense banned for 2 weeks
- 2) Second offense banned for 6 months
- 3) Third offense banned for 12 months (this will happen for every offense after the third)

This is from all extra-curricular and co-curricular East Marshall activities during this period.

The School Administration may change the penalty to more appropriately fit the severity of the situation or extenuating circumstances.

Approved <u>11/14/05</u>

Reviewed <u>7/19/21</u>

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