

# East Marshall Community School District

204 West Center Street

P.O. Box 159

Gilman, Iowa 50106

Ph. (641) 498-7481/Fax (641) 498-2035

Anthony Ryan, Superintendent

[tryan@e-marshall.k12.ia.us](mailto:tryan@e-marshall.k12.ia.us)

Matt Rasmusson  
High School Princ.  
(641) 479-2785

Kim Tarbell  
M.S. Princ.  
(641) 498-7483

Cathy DeBondt  
Elementary Princ.  
(641) 476-3342

Riley Myers  
Business Manager  
(641) 498-7481

## NOTICE OF COUNTER PROPOSAL FROM EAST MARSHALL BOARD OF EDUCATION TO THE EMEA

On April 13, 2022 at 7:30pm the East Marshall Board of Directors will present its opening FY23 negotiations proposal to the EMEA. The appointed Chief Negotiator will present the proposal to the EMEA on behalf of the East Marshall Board of Directors.