

## **Notification of Non-Discrimination Policy Statement**

East Marshall Community School District does not discriminate based on race, color, creed, religion, national origin, sex, gender identity, age, disability, marital status, sexual orientation, physical attributes, physical or mental ability or disability, ancestry, political party preference, military affiliation, socioeconomic status, or familial status.

The East Marshall Community School District offers career and technical programs in the following service areas: Industrial Technology, Family and Consumer Science, and Agriculture. All students are eligible to enroll in CTE classes. It is the policy of the East Marshall Community School District not to discriminate on the basis of race, color, national origin, sex, disability, religion, creed, age (for employment), marital status (for programs), sexual orientation, gender identity and socioeconomic status (for programs) in its educational programs and its employment practices. There is a grievance procedure for processing complaints of discrimination.

If you have questions or a grievance related to this policy please contact the district's Equity Coordinator, Anthony Ryan, Superintendent, 204 Center Street, Gilman, Iowa, 50106, 641-498-7481, [tryan@e-marshall.k12.ia.us](mailto:tryan@e-marshall.k12.ia.us). The district Section 504 compliance contact is Trudi Foval-Johnson, 204 Center Street, Gilman, Iowa, 50106, 641-498-7481, [tfoval-johnson@e-marshall.k12.ia.us](mailto:tfoval-johnson@e-marshall.k12.ia.us). The district Title IX contact is Cathy DeBondt, 204 Center Street, Gilman, Iowa, 50106, 641-498-7481, [cdebondt@e-marshall.k12.ia.us](mailto:cdebondt@e-marshall.k12.ia.us). They may be contacted at Office for Civil Rights, Chicago Office U.S. Department of Education John C. Kluczynski Federal Building 230 S. Dearborn Street, 37th Floor Chicago, IL 60604 Telephone: (312) 730-1560 Facsimile: (312) 730-1576 Email: [OCR.Chicago@ed.gov](mailto:OCR.Chicago@ed.gov)