

EAST MARSHALL COMMUNITY SCHOOL

Public Hearing and Regular Meeting

March 9, 2022

The Board for the East Marshall Community School District met in a Regular Session on 3/9/22 in the Board room at the East Marshall District Office in Gilman at 6:30 p.m. Members Present: Andrea Terrones, Terri Hungerford, Ann Dee Bloom, Holly Thomas. Absent: Elizabeth Crandon. Also present: Superintendent Anthony Ryan, Business Manager/Board Secretary Riley Myers, Principals Cathy DeBondt, Kim Tarbell, Matt Rasmusson, Jill Simatovich, and Dee Koch.

Chairman Terrones called the public hearing for 2022-2023 School Year Calendar to order at 6:30 p.m. Board Secretary Riley Myers took roll call to determine a quorum for the meeting. Members Present: Andrea Terrones, Terri Hungerford, Ann Dee Bloom, Holly Thomas. Member Absent: Elizabeth Crandon.

APPROVE AGENDA: Motion by Thomas, second by Hungerford to approve the agenda as presented. Ayes: Terrones, Hungerford, Bloom, Thomas. Nays: None.

PRESENTATION OF PROPOSED 2022-2023 SCHOOL YEAR CALENDAR: Mr. Ryan presented the 2022-23 school year calendar to the Board. The calendar mirrors the past years of calendars with the first semester ending prior to winter holiday break and beginning the school year at the earliest possible date.

ADJOURN: Motion by Hungerford, second by Thomas to adjourn the public hearing at 6:35 p.m.

Chairman Terrones called the regular meeting to order at 6:35 p.m. Board Secretary Riley Myers took roll call to determine a quorum for the meeting. Members Present: Andrea Terrones, Terri Hungerford, Ann Dee Bloom, Holly Thomas. Member Absent: Elizabeth Crandon. Board Member Bloom read the District's mission statement.

APPROVE AGENDA: Motion by Hungerford, second by Bloom to approve the agenda as presented. Ayes: Terrones, Hungerford, Bloom, Thomas. Nays: None.

Board Member Crandon arrives at 6:36 p.m.

CONSENT AGENDA: Mr. Ryan presented the following consent agenda items to the Board: 3A) Bells and Whistles reports; 3B) Approve the work session minutes from February 9, 2022 and the regular meeting minutes from February 21, 2022; 3C) Approve bills, invoices, and financial statements as presented; 3D) Approve the following fundraising requests: Dodgeball tournament for middle school student council on March 17th with profits being used for student council fund and CFS Mattress fundraiser for parents of class of 2023 with profits being used for After Prom 2023; 3E) There were no interagency agreements to approve this month; 3F) Approve the Adoption of Marshall County Multi-jurisdictional Hazard Mitigation Plan; 3G) Approve annual purchasing agreement with AEA; 3H) Approve the golf season agreement with Wander Creek CC; 3I) Approve the reauthorization of Waterbeck Parking Lot agreement; 3J.a.) Approve the following open enrollment in applications for 2022-23 meeting good cause: Sofia Gary-10th, Brodrik Lang-11th, Joey Htoo Ka Paw-2nd, Jolly Htoo Ka Paw-5th, Paizlee Kelly-Kdg, Karsyn Broekemeier-12th, Kael Whitmore-Kdg, Leland Hamilton-Toungbird-10th, Jalexis Fox-10th, Jordyn Larson-6th, Lester Larson-3rd; 3J.b.) Approve the open enrollment out application for 2021-22 meeting good cause for Dayton Eugene-Tyme Hafner-Kdg. Approve the following open enrollment out applications for 2022-23 meeting good cause: Alexis Hughletter-10th and Lainey Harre-10th; 3K.a.) Approve the following resignations for Blaine Connelly as Middle School Counselor effective at the end of 21-22 school year, Melissa Madison as Elementary Secretary effective July 31st, 2022, Jamie Koster as High School Special Education Teacher effective at the end of the 21-22 school year, Caitlyn Berkey as First Grade Teacher effective at the end of the 21-22 school year, Stacia Foster as Middle School Associate effective at the end of the 21-22 school year, Karen Roseland as 5th Grade Math and Science Teacher, Model Teacher, and Mentor Teacher effective at the end of the 21-22 school year, 3K.b.) Approve the following retirement for Kim Mullaney effective July 31st, 2022; 3K.c.) Approve the following contract for Greg Lee as Assistant High School Softball Coach for \$4,037; 3L) Reports from the principals and directors as presented in the Board Packet.

Motion by Thomas, second by Hungerford to approve the consent agenda as presented. Ayes: Terrones, Crandon, Hungerford, Bloom, Thomas. Nays: None. The motion carried.

DISCUSS FACILITIES TOURS AND FACILITIES PLANNING TIMELINE UPDATE (FEH ARCHITECTS): Mr. Ryan explained that tonight was supposed to be the kick off; however, the elementary tour got moved to March 30th due to snow. The Board members shared some comments they heard during the tour at the middle school. The Board discussed some questions for FEH for some clarification.

DISCUSS CURRICULUM UPDATE FOR APRIL MEETING (REALLY GREAT READING): Mrs. DeBondt started off by thanking the Board for the opportunity to use Really Great Reading Curriculum. Mrs. DeBondt shared with the Board how Really Great Reading has positively impacted the foundational skills of the students. Mrs. DeBondt also shared that the teachers are giving support and positive feedback on the Really Great Reading curriculum.

DISCUSS AND APPROVE FUNDING THE STAFF RETENTION INCENTIVE (GOVERNOR'S PROGRAM): Mr. Ryan explained the Governor's Teacher Retention Program of \$1,000 and the specific criteria on who would be eligible to receive the retention incentive. Mr. Ryan also explained that due to the specific criteria set by the Department of Education, not all certified teachers would qualify. The teachers that are eligible will receive the incentive on the March payroll.

After having communications with other school districts in the area, it is recommended that all staff gets paid a retention incentive with staff being prorated based on their FTE. Mr. Ryan had conversations with other Superintendent's, and it was shared that ESSER funds could not be used to pay all other staff per Department of Education guidance since it is federal funds. Mr. Ryan recommended that East Marshall use a Flex Fund to pay for the staff's retention incentive. By using the Flex Fund, this will delay the rest of the staff from receiving the incentive until April's payroll due to additional steps the Board will need to take.

Motion by Crandon, second by Bloom to approve the funding for the staff retention incentive for the Governor's Program, and to pay all other staff prorated based of their FTE using the Flex Fund. Roll Call: Terrones-Aye, Crandon-Aye, Hungerford-Aye, Bloom-Aye, Thomas-Aye.

DISCUSS FY23 ANNUAL BUDGET FORECAST: Mrs. Myers presented the 2022-23 budget and discussed the tax levies with the Board. The budget was presented with a total tax rate of \$13.71463.

APPROVE FY23 ANNUAL BUDGET TAX RATE PUBLICATION: Motion by Crandon, second by Hungerford to publish the 2022-23 budget with a total tax rate of \$13.71463. Roll Call: Terrones-Aye, Crandon-Aye, Hungerford-Aye, Bloom-Aye, Thomas-Aye.

DISCUSS SHARING CURRICULUM DIRECTOR WITH AEA FOR 2022-2023 (20% TIME): Mr. Ryan shared that the AEA has asked school districts if any of them would be interested in sharing a Curriculum Director. The Board shared great support in sharing a curriculum director knowing this is a good direction for East Marshall.

BOARD PROFESSIONAL DEVELOPMENT DIALOGUE/ACTIVITY: Each Board member received a book called, "How Not to Be a Terrible School Board Member" and will plan to go over two chapters each board meeting starting in April.

APPROVE HVAC UPDATES/REPAIRS AT HIGH SCHOOL: Motion by Thomas, second by Crandon to table this item and get more bids for this update/repair. Ayes: Terrones, Crandon, Hungerford, Bloom, Thomas. Nays: None. The motion carried.

APPROVE 2022-2023 ACADEMIC CALENDAR: Mr. Ryan presented the 2022-23 school year calendar to the Board. The calendar mirrors the past years of calendars with the first semester ending prior to winter holiday break and beginning the school year at the earliest possible date. It was stated that having an early out on Wednesdays can be stressful for families and staff. It was acquired to look into taking away the early outs on Wednesdays and add 3 additional professional development days throughout the school year.

Motion by Thomas, second by Crandon to table this item to adjust the calendar to take away the early outs for professional development, and building in three professional development days throughout the calendar year

while still getting the first semester completed before winter break. Ayes: Terrones, Crandon, Hungerford, Bloom, Thomas. Nays: None. The motion carried.

DISCUSS INSURANCE REAUTHORIZATION QUOTE (HEALTH): The insurance committee met to go over the health insurance quotes. It was decided to go move back to the ISEBA trust, but first go explore by going out to bid for comparable costs.

APPROVE AWARD/BID OF SUMMER 2022 MOWING SERVICES: Motion by Crandon, second by Hungerford to approve the bid of Summer 2022 mowing services with Johnson Lawn Care at \$38,011. Ayes: Terrones, Crandon, Hungerford, Bloom, Thomas. Nays: None. The motion carried.

REAUTHORIZATION OF SHARING AGREEMENTS (TRANSPORTATION, PAYROLL, BUILDING & GROUNDS): Motion by Crandon, second by Hungerford to approve the reauthorization of sharing agreements with West Marshall CSD and Dike-New Hartford CSD for transportation, Grinnell-Newburg CSD for payroll services, and Marshalltown CSD for building & grounds. Ayes: Terrones, Crandon, Hungerford, Bloom, Thomas. Nays: None. The motion carried.

REPORT FROM SUPERINTENDENT: The Board and Mr. Ryan decided to use this time to go over some goals and will be revisited at future meetings.

Board Member Crandon left at 9:32 p.m.

Mr. Ryan provided an update to the Board on the following: ISASP testing will occur in the near future for each building; April 4th will be our annual budget hearing; Mr. Wheater and Mr. Goodrich are in the process of scheduling for the setting of the new football goalposts to be replaced, the basketball shot clocks will be placed sometime this summer; Committees planning for the new science curriculum have met a few time and progress is being made, Tyler with FEH Architects will be at the meeting Wednesday evening; Legislatively, voucher bill is still circling the state capital; Riley and I have some budget sheet for the school board to consider; Mr. Ryan attended the districts speech contests on February 26th; The jazz band performed in contest at Hoover High School in Des Moines on Saturday, March 5th; The rollout of the new state sped. ACHIEVE IEP software has been postponed a few weeks; and a recommendation will be presented to share a curriculum director with the AEA and other school districts.

ADJOURN: Motion by Hungerford, second by Thomas to adjourn the meeting at 9:42 p.m. Carried unanimously.

Attest: Riley Myers, Board Secretary

Riley Myers, Board Secretary

Andrea Terrones, Board President