

EAST MARSHALL COMMUNITY SCHOOL

Public Hearing and Regular Meeting

April 4, 2022

The Board for East Marshall Community School District met in a Regular Session on 4/4/22 in the Board room at the East Marshall District Office in Gilman at 6:30 p.m. Members Present: Andrea Terrones, Elizabeth Crandon, Terri Hungerford, Ann Dee Bloom, Holly Thomas. Absent: None. Also present: Superintendent Anthony Ryan, Business Manager/Board Secretary Riley Myers, Principals Cathy DeBondt, Kim Tarbell, Matt Rasmusson, Chad Alley from Estes, Tyler Riley from FEH, and other community members.

PUBLIC HEARING FOR 2022-23 ANNUAL BUDGET: Chairman Terrones called the public hearing to order at 6:31 p.m. Motion by Hungerford, second by Bloom to approve the public hearing agenda. Carried unanimously.

Mr. Ryan presented the 2022-23 budget with a published tax rate of \$13.71463. Chairman Terrones asked for any comments. There were no comments. Motion by Hungerford, second by Bloom to adjourn the public hearing.

Chairman Terrones called the regular meeting to order at 6:34 p.m. Board Secretary Riley Myers took roll call to determine a quorum for the meeting. Members Present: Andrea Terrones, Elizabeth Crandon, Terri Hungerford, Ann Dee Bloom, Holly Thomas. Members Absent: None. Board Member Hungerford reads the District's mission statement.

APPROVE AGENDA: Motion by Crandon, second by Hungerford to approve the agenda as presented. Ayes: Terrones, Crandon, Hungerford, Bloom, Mommer. Nays: None. The motion carried.

COSENT AGENDA: The Board requested to pull items J.a and J.c. Mr. Ryan presented the following consent agenda items to the Board: 3A) Bells and Whistles reports; 3B) Approve the regular board meeting minutes from March 9, 2022; 3C) Approve the following fundraising request for a Hit-a-Thon for the East Marshall Baseball Team with profits being used for the baseball facility; 3E) There were no interagency agreements this month; 3F) Approve the agreements with Graceland University and Morningside University for Student Teachers; 3G) Approve the Iowa Valley Community College Concurrent Enrollment 2022-23 Agreement; 3H) Approve the ACH Originator Agreement Updates with Citizens Savings Bank; 3I.a.) Approve the following open enrollment in applications for 21-22 school year meeting good cause for Sofia Gary-9th and Lerris Keahna-2nd. Approve the following open enrollment in applications for 22-23 school year for Axell Fincher-Kdg, Madelyn Brown-Kdg, Quinn Ozono-Kdg, and Danica Scheller-9th; 3I.b.) Approve the following open enrollment out applications for 22-23 school year for Caeleb Tribby-Kdg; 3J.b.) Approve the following retirements effective at the end of the 21-22 school year for Ranae Schelp as Title I Interventionist and Summer School Coordinator and Richard Sawyer as High School Math Teacher; 3K) Reports from the principals and directors as presented in the Board Packet.

Motion by Crandon, second by Hungerford to approve the consent agenda as presented. Ayes: Terrones, Crandon, Hungerford, Bloom, Thomas. Nays: None.

The Board discussed the topic of paying the retention payment to Tammy Ash due to her reason for resignation. Motion by Crandon, second by Hungerford to approve the retention payment for Tammy Ash and to approve the following resignations for Kim Wolf as Middle School Secretary effective July 31st, Amber Heishman as 5th grade Reading/Language Arts Teacher effective at the end of the 21-22 school year, and Tammy Ash as bus driver effective as of March 4th. Ayes: Terrones, Crandon, Hungerford, Bloom, Thomas. Nays: None. The motion carried.

The Board discussed the hiring for the 7th/8th grade science position and salary schedule placement. Mr. Ryan explained how the process was handled and assured that Board that legal has been contacted for additional guidance. The Board discussed that following the proper procedure would be the best and not granting additional years of experience. Motion by Thomas, second by Crandon to approve the following contracts with tentative wages for new teacher hires: Courtney Wolken as 7th/8th grade Science Teacher at \$56,860, Carrie Gaier as Elementary Teacher at \$41,440, Jarrett DeFields as Middle School Baseball Coach at \$2,201, Jason (Skip) Thomas as Middle

School Softball Coach at \$2,201. Ayes: Terrones, Crandon, Hungerford, Bloom, Thomas. Nays: None. The motion carried.

PRESENTATION BY EMEA OF OPENING NEGOTIATIONS INITIAL PROPOSAL FOR 2022-2023

SCHOOL YEAR AND ADDITIONAL SUGGESTIONS: Mr. Sinn presented the open negotiations for the 2022-2023 school year. The initial proposal was for 3.5% increase to the base wage. Mr. Corbin presented a letter to the board for consideration. The Board appreciated the time that was taken on the letter and will continue to discuss the topics and suggestions that were shared.

APPROVE PROPOSED FY23 (2022-2023) ANNUAL BUDGET: Motion by Crandon, second Hungerford to approve the 2022-23 budget as presented with a property tax of \$13.71463. Roll Call: Terrones-Aye, Crandon-Aye, Hungerford-Aye, Bloom-Aye, Thomas-Aye.

DISCUSS FACILITIES TOURS AND FACILITIES PLANNING TIMELINE UPDATE (FEH

ARCHITECTS): Tyler Riley from FEH and Chad Alley from Estes discussed the facility tours. The discussed what some ideas that were shared during the tours such as; at the middle school the cafeteria is in the basement with no natural lighting, the gym and cafeteria are the same room at the elementary, and some safety and fire code item at each building. Other items were brought up that has been a discussion topic in past meetings such as: before and after school care, daycare, and fitness center. It was stated that the next step would be to have the Board give FEH direction on which projects would be the focus for the upcoming bond. The Board decided that having a work session would be the best way to decide which projects would be the focus.

DISCUSS CURRICULUM UPDATE FOR APRIL MEETING (REALLY GREAT READING): Sarah Schutt, Master Teacher at Elementary, and Dana Wheeler, 1st Grade Teacher, presented the Really Great Reading curriculum. Kindergarten has been using this curriculum for a couple years, but this is the first year the rest of the elementary used it. They shared how the curriculum is enhancing the student's skills. They also shared a video of how the curriculum is being used in the classroom and had teacher's comments on the curriculum.

APPROVE 2022-2023 ACADEMIC CALENDAR: Two calendars were presented to the Board. Calendar A was the original and Calendar B was the one with the adjustments that were made during the March Board meeting. Each principal shared their comments on the calendars and why they prefer Calendar A over Calendar B. The Board appreciated the feedback from the principals. The Board stated that moving forward have input from staff and families would be appreciated.

Motion by Thomas, second by Crandon to approve Calendar A for the 2022-2023 Academic Calendar. Ayes: Terrones, Crandon, Hungerford, Bloom, Thomas. Nays: None. The motion carried.

APPROVAL OF GRADUATE LIST FOR 2022 GRADUATION: Motion by Hungerford, second by Crandon to approve the list of 2022 seniors for graduation contingent upon them completing all requirements. Ayes: Terrones, Crandon, Hungerford, Bloom, Thomas. Nays: None. The motion carried.

DISCUSS GRADUATION CEREMONY ON MAY 15, 2022: There was some discussion on having the graduation ceremony outside at the football field or inside in the gym. After listing positives and negatives of both places, it was decided to have the graduation ceremony on May 15, 2022 inside in the gym.

APPROVE DATE FOR PUBLIC HEARING FOR FLEX FUND AND INITIATE FLEX FUND: Motion by Crandon, second by Hungerford to approve the public hearing date for the flex fund to be May 16th, 2022. Roll Call: Terrones-Aye, Crandon-Aye, Hungerford-Aye, Bloom-Aye, Thomas-Aye.

DISCUSS STAFFING ALIGNMENT AND STAFFING ADDITIONS FOR 2022-2023: Mr. Ryan discussed that the Administration team has discussed about adding FTE to help with staffing. It was discussed having Mrs. Crouse stay at the high school and no longer do TAG at the middle school. Mrs. Crouse would also be the first person that would be recommended to teach the computer science class. Another position that would be changed would be the half time music. It was discussed to change that back to a full time music teacher. Lastly, it was discussed to a full time art teacher in the elementary and the middle school. The hope is that it will increase the time for specials, and the art teacher could take over TAG at the middle school.

BOARD PROFESSIONAL DEVELOPMENT DIALOGUE/ACTIVITY: The Board discussed Habit 1 and Habit 2 from the book, “How Not to Be a Terrible School Board Member”. The Board Members discussed what they got from Habit 1 and Habit 2.

APPROVE WORK SESSION MEETING DATE(S): Motion by Crandon, second by Hungerford to have a work session on April 20th at the High School in LeGrand and April 27th at the District Office in Gilman both starting at 7 p.m. Ayes: Terrones, Crandon, Hungerford, Bloom, Thomas. Nays: None. The motion carried.

APPROVE HVAC UPDATES/REPAIRS AT HIGH SCHOOL: Mr. Ryan stated that after conversations with Todd Goulding, with the HVAC systems the school currently has, Trane is the only one that can make the repairs. The Board discussed that waiting until conversations with the architects would be a good choice to see if these repairs are part of a maintenance schedule. Motion by Hungerford, second by Crandon to table this item. Ayes: Terrones, Crandon, Hungerford, Bloom, Thomas. Nays: None. The motion carried.

REPORT FROM SUPERINTENDENT: Mr. Ryan provided an update to the Board on the following: ISASP assessments are underway; Football goal post will be addressed this spring; Graduation scheduled for May 15th inside; Spring sporting events are underway; Interview teams have been interviewing for open positions; It may be wise to lobby our legislators in regards to supporting the bill that will allow “hiring incentives” to come out of the Management Fund; School vouchers are still a threat; The legislative bill that is referenced as the “transparency bill” will add to the workload of teachers; We have notified the AEA that we are interested in sharing a curriculum director for 20% time at East Marshall; East Marshall is joining the ISFIS group for the grow your own Para to a Teacher, ISFIS is leading the proposal for the grant and East Marshall will join the Marshalltown/MCC group; Computer Science groups are continuing to meet during the Zoom sessions with the AEA; The bank presented an updated ACH Originator Agreement for Riley to sign.

ADJOURN: Motion by Crandon, second by Thomas to adjourn the meeting at 9:29 p.m. Carried unanimously.

Attest: Riley Myers, Board Secretary

Riley Myers, Board Secretary

Andrea Terrones, Board President