EAST MARSHALL COMMUNITY SCHOOL

Special Meeting and Work Session

April 27, 2022

The Board for the East Marshall Community School District met for a special meeting 4/27/22 in the board room at the East Marshall District Office at 6:30 p.m. Members Present: Andrea Terrones, Terri Hungerford, Ann Dee Bloom, and Holly Thomas. Absent: Elizabeth Crandon. Also Present: Superintendent Anthony Ryan, Business Manager/Board Secretary Riley Myers, and Tammi Drawbaugh from IASB.

Chairman Terrones called the special meeting to order at 6:30 p.m. Board Member Bloom reads the District's mission statement.

APPROVE AGENDA: Motion by Hungerford, second by Thomas to approve the special meeting agenda as presented.

APPROVE CONTRACTS: Motion by Thomas, second by Hungerford to approve Wesley Hamor as a volunteer High School Baseball Coach and Taylor Fricke as Middle School Track Coach at \$2,201. Ayes: Terrones, Hungerford, Bloom, Thomas. Nays: None. The motion carried.

APPROVE CONTINUATION OF EXTRA-CURRICULAR SHARING AGREEMENTS: Motion by Hungerford, second by Thomas to approve the continuation of extra-curricular sharing agreements with Marshalltown for girls and boys swimming, tennis, and bowling; South Tama for boys and girls soccer; and GMG joining East Marshall for wrestling. Ayes: Terrones, Hungerford, Bloom, Thomas. Nays: None. The motion carried.

Board Member Crandon arrived at 6:35 p.m.

DISCUSS CORRESPONDENCE: Mr. Ryan shared that per legal guidance, it was advised to postpone discussion on the EMEA letter until after negotiations are completed.

Adjourn: Motion by Crandon, second by Hungerford to adjourn the special meeting at 6:41 p.m. Carried unanimously.

Chairman Terrones called the work session to order at 6:41 p.m.

APPROVE AGENDA: Motion by Hungerford, second by Crandon to approve the work session agenda as presented. Ayes: Terrones, Crandon, Hungerford, Bloom, Thomas. Nays: None. The motion carried.

DISCUSS WITH IASB ON DISTRICT GOALS AND BOARD WORK PROGRESS: Tammi Drawbaugh started the meeting off with sharing a book she had recently read about governance versus management that is for board members. Tammi also stated that the board is to steer the ship (the school district) as a group. If members start leaving the wheel, there won't be anyone left to steer the school district. Tammi explained that it can be difficult at times to stay at the wheel, but this will help keep the board running smoothly.

Tammi brought topics that were discussed during the September work session. Tammi asked the board to take a look and see if there was anything they could take away or anything they wanted to add. The Board discussed the topics for a while to make sure they all agreed.

Tammi brought some ideas to the Board on how to figure out the district goals, having Mr. Ryan set his goals based off the district goals, and then what kind of feedback and data the Board would be looking for to see results. The Board ran through some scenarios that gave the Board a better idea of what the process would look like.

Tammi shared a way that would help the Board figure out what the district goals are. Tammi stated that this can be done during another work session and would not be as difficult as one might believe.

The Board decided to schedule another work session with Tammi Drawbaugh on May 23rd at 6:30.

Adjourn: Motion by Crandon, second by Thomas to adjourn the work session at 9:24 p.m. Carried unanimously.

Attest: Riley Myers, Board Secretary