



Regular Board Meeting
06/20/2022 06:30 PM
District Office
204 West Center Street
Gilman, Iowa 50106

MEETING MINUTES

East Marshall Community School District

204 West Center Street
P.O. Box 159
Gilman, Iowa 50106
Ph. (641) 498-7481/Fax (641) 498-2035
Anthony Ryan, Superintendent
tryan@e-marshall.k12.ia.us

Matt Rasmusson	Kim Tarbell	Cathy DeBondt	Riley Myers
High School Princ.	M.S. Princ.	Elementary Princ.	Business Manager
(641) 479-2785	(641) 498-7483	(641) 476-3342	(641) 498-7481

NOTICE OF REGULAR BOARD MEETING

You are hereby notified that the Board of Education of the East Marshall Community School District will conduct a regular monthly board meeting in the District Office in Gilman, Iowa on **Monday, June 20, 2022 at 6:30 p.m.** At the meeting, the tentative agenda will be as follows:

Attendees

Voting Members

Andrea Terrones, Board President
Terri Hungerford, Board Member
AnnDee Bloom, Board Member

Non-Voting Members

Anthony Ryan, Superintendent
Riley Myers, Business Manager/Board Secretary
Principals Cathy DeBondt, Kim Tarbell, Matt Rasmusson, Bob and Ranae Schelp, Pete Drury, Joe Corbin, and Trent Sinn

1. Call Meeting to Order, Read the Mission Statement, and Approve Agenda

Chairman Terrones called the regular meeting to order at 6:30 p.m. Board Secretary Riley Myers took roll call to determine a quorum for the meeting. Members Present:

Andrea Terrones, Terri Hungerford, Ann Dee Bloom. Members Absent: Elizabeth Crandon and Holly Thomas. Board Member Hungerford read the District's mission statement.

Motion to approve the agenda as presented.

Motion made by: Terri Hungerford

Motion seconded by: AnnDee Bloom

Voting:

Andrea Terrones - Yes

Elizabeth Crandon - Not Present

Terri Hungerford - Yes

AnnDee Bloom - Yes

2. Greet visitors and hear Citizen Concerns and Comments

3. Recognition of Retiring Teachers

The board recognized one of the three retiring teachers. The board thanked Ranae Schelp for her 24 years of service at East Marshall. Ranae Schelp was presented with a plaque and a lifetime activities pass.

Board Member Crandon arrived at 6:33 p.m.

4. Presentation of College and Career Transition Counseling (2021-2022)

Mr. Drury presented on the college and career transition counseling. Mr. Drury shared that East Marshall and Grinnell-Newburg are the two school districts that have participated. Mr. Drury went over what the targets were for the first year of the program. Mr. Drury shared the events the students participated in through the college and career transition counseling. Mr. Drury also shared what the next steps will look like.

5. Board Professional Development with Simbli

Nancy was present via zoom to walk the Board through Simbli. Nancy went through Simbli and answered any questions the Board had.

6. Approve Consent Agenda

The Board requested to pull items G, H, I, J, and L from the consent agenda. Mr. Ryan presented the following consent agenda items to the Board:

- 6A) Bells and Whistles reports
- 6B) Approve the regular meeting minutes from May 16, 2022
- 6C) Approve bills, invoices, and financial statements as presented
- 6D) Approve the fundraising request for the varsity cross country team providing help at the Beck's Seed field day with profits being used for cross country equipment
- 6E) There were no interagency special education agreements
- 6F) There were no agreements with college student teachers; 6K.a.) Approve the following open enrollment in applications for 2021-2022 for Ellie Schmidt-8th and Ethan Schmidt-11th
- 6K.b.) Approve the following open enrollment out applications for 2022-2023 for Lainey Harre

- 6M) Reports from principals and directors as presented in the Board Packet

Motion to approve the consent agenda items as listed above.

Motion made by: Elizabeth Crandon

Motion seconded by: Terri Hungerford

Voting:

Andrea Terrones - Yes

Elizabeth Crandon - Yes

Terri Hungerford - Yes

AnnDee Bloom - Yes

A. Good Things in Schools

a. Bells and Whistles

b. Other

B. Approval of Board Meeting Minutes

C. Approval of Bills, Invoices, and Financial Statements

D. Approval of Donation Applications and Fund Raiser Requests

E. Approval of Interagency Special Education Agreement(s)

F. Approval of Agreements with Colleges for Student Teachers

G. Approval of Annual Milk, Gas, LP, and Diesel Bids (Roll Call)

Motion to approve LP bid to Criswell Propane at \$1.49/gallon.

Motion made by: Elizabeth Crandon

Motion seconded by: Terri Hungerford

Voting:

Andrea Terrones - Yes

Elizabeth Crandon - Yes

Terri Hungerford - Yes

AnnDee Bloom - Yes

Motion to approve Diesel bid to New Century FS at \$4.4202/gallon

Motion made by: Elizabeth Crandon

Motion seconded by: Terri Hungerford

Voting:

Andrea Terrones - Yes

Elizabeth Crandon - Yes

Terri Hungerford - Yes

Ann Dee Bloom - Yes

Motion to approve Gas bid to Tom's Tire at \$.02 per gallon off pump price 87 Octane.

Motion made by: Terri Hungerford

Motion seconded by: Elizabeth Crandon

Voting:

Andrea Terrones - Yes
Elizabeth Crandon - Yes
Terri Hungerford - Yes
Ann Dee Bloom - Yes

Motion to approve Milk bid to Anderson Erickson.

Motion made by: Elizabeth Crandon

Motion seconded by: Ann Dee Bloom

Voting:

Andrea Terrones - Yes
Elizabeth Crandon - Yes
Terri Hungerford - Yes
Ann Dee Bloom - Yes

H. Approval of CEV Curriculum for Career and Technical Education Program(s) Funded by ESSER Funding

Motion to approve CEV Curriculum for Career and Technical Education Program(s) Funded by ESSER Funding as presented at \$13,537.50.

Motion made by: Elizabeth Crandon

Motion seconded by: Terri Hungerford

Voting:

Andrea Terrones - Yes
Elizabeth Crandon - Yes
Terri Hungerford - Yes
AnnDee Bloom - Yes

I. Approval of Jamf Internet/Technology Server Support.

There was some discussion on the usage of Jamf.

Motion to approve Jamf internet/technology server support at \$12,136.

Motion made by: Elizabeth Crandon

Motion seconded by: AnnDee Bloom

Voting:

Andrea Terrones - Yes
Elizabeth Crandon - Yes
Terri Hungerford - Yes
AnnDee Bloom - Yes

J. Approval of Volunteer Coaches for 2022-2023 School Year

Adding Matt Bowie as a volunteer middle school baseball coach for the summer of 2022.

Motion to approve the following Volunteer Coaches for 2022-2023 school year.

Football:

- Bob Berggren
- Sam Bandstra

- Noah Bandstra

Basketball:

- Jeff DeBondt

Wrestling:

- Pat Kopsa
- Sam Bandstra
- Noah Bandstra

Baseball:

- Wes Hamor
- Matt Bowie

Softball:

- Reagan McIlrath
- Kodie Hoskey

Motion made by: Terri Hungerford

Motion seconded by: Elizabeth Crandon

Voting:

Andrea Terrones - Yes

Elizabeth Crandon - Yes

Terri Hungerford - Yes

AnnDee Bloom - Yes

K. Approvals of Open Enrollment

a. Open Enrollment IN

b. Open Enrollment OUT

L. Approvals on Resignations, Retirements & Contracts

There was some discussion on updating the format on how items are presented to the Board.

Motion to approve the following resignations for Sam Ronan as 6th grade math/science teacher effective at the end of the 21-22 school year; Taylor Fricke as Middle School Teacher effective at the end of the 21-22 school year; Priscilla Gammon as High School English Teacher and Model Teacher effective at the end of the 21-22 school year; Abbie Hauptert as fourth grade teacher, junior high volleyball coach, junior high basketball coach, high school assistant track coach, and middle school technology assistant effective at the end of the 21-22 school year, Darcy Hendriks as middle school/high school vocal director effective at the end of the 21-22 school year, Erin Wright as fourth grade teacher and junior high volleyball coach effective at the end of the 21-22 school year, Pete Drury as middle school track coach effective at the end of the 21-22 school year, Hallie Crouse and Deidra Mohr as co directors for

fall musical and director of the spring play effective at the end of the 21-22 school year, and Robert McIlwee as 1/2 English teacher and 1/2 ELL effective at the end of the 21-22 school year. Approve the following contracts for Jordan Anderson as High School English/Language Arts Teacher at \$40,534, Melissa Thurm as 6th Grade ELA Teacher at \$43,814, Breanna Casey as Middle School Associate at \$10.50/hour, Cale Eastin as 7th/8th Grade Social Studies at \$39,714, Neal VanErsvelde as Middle School Football Coach at 2,926, Sam Ronan as 7th/8th Grade Math Teacher, Ashley Holloway as Mini Camp Teacher for STEM and Animal camps at \$30/hour, Lana Anderson as High School Special Education Associate at \$10.50/hour, Melissa Bryngelson as High School Special Education Associate at \$10.50/hour, Sean Thurm as High School Social Studies Teacher at \$48,454, and Sheryl Mullikin as Middle School/High School Vocal Music at \$61,194.

Motion made by: Elizabeth Crandon

Motion seconded by: Terri Hungerford

Voting:

Andrea Terrones - Yes

Elizabeth Crandon - Yes

Terri Hungerford - Yes

AnnDee Bloom - Yes

a. **Resignations**

b. **Retirements**

c. **Contracts**

M. Reports from Principals and Directors

a. **High School, Middle School, and Elementary Principals**

b. **Buildings & Grounds Director**

c. **Technology Director Report**

7. Approval of Change Orders for Construction Progress for Green House (Estes)

Motion to approve change orders for construction progress for green house.

Motion made by: Terri Hungerford

Motion seconded by: AnnDee Bloom

Voting:

Andrea Terrones - Yes

Elizabeth Crandon - Yes

Terri Hungerford - Yes

AnnDee Bloom - Yes

8. Discussion of Teacher and Paraeducator Registered Apprenticeship Program

The Board discussed the teacher and paraeducator registered apprenticeship program. The Board agreed to continue to stay with the Marshalltown group for this program. East Marshall will split the costs with Marshalltown when it comes time for the grant writing.

9. Discussion of Staffing for the 2022-2023 School Year

The Board looked over current open positions. The Board discussed what the next step would look like. The Administration team brought forward possible scenarios for next school year. The Board reviewed and discussed the scenarios. The Board asked the Administration team to review the scenarios, and bring forward a plan that the Administration team believes would be the best for the students' learning.

10. Discussion and Approval of Hourly Staff Pay Adjustments

The finance committee met to discuss the hourly staff pay. Mrs. Myers presented the hourly staff pay adjustments to the Board.

Motion to approve the hourly staff pay adjustments as presented.

Motion made by: Elizabeth Crandon

Motion seconded by: AnnDee Bloom

Voting:

Andrea Terrones - Yes

Elizabeth Crandon - Yes

Terri Hungerford - Yes

AnnDee Bloom - Yes

11. Discussion and Approval to Increase Daily Substitute Teacher Pay Rate

Motion to approve the increase of daily substitute teacher pay rate to \$115.

Motion made by: Terri Hungerford

Motion seconded by: Elizabeth Crandon

Voting:

Andrea Terrones - Yes

Elizabeth Crandon - Yes

Terri Hungerford - Yes

AnnDee Bloom - Yes

12. Approval of Annual Liability Insurance (EMC/Jester) Renewal and Premiums

Motion to approve the annual liability insurance with EMC/Jester renewal and premiums as presented.

Motion made by: Elizabeth Crandon

Motion seconded by: Terri Hungerford

Voting:

Andrea Terrones - Yes

Elizabeth Crandon - Yes

Terri Hungerford - Yes

AnnDee Bloom - Yes

13. Discussion of Staff Data and Feedback

The Board discussed the feedback from the exit survey that was sent out to staff who would not be returning next school year. The administration team will continue to discuss the feedback from the surveys, and reach out to the Board if any additional resources are needed.

14. Approval of 2022-2023 Academic Calendar Adjustment

Discussion was had on the adjustments for the 2022-2023 academic calendar.

Motion to approve the 2022-2023 academic calendar adjustments as presented.

Motion made by: Terri Hungerford

Motion seconded by: Elizabeth Crandon

Voting:

Andrea Terrones - Yes

Elizabeth Crandon - Yes

Terri Hungerford - Yes

AnnDee Bloom - Yes

15. Discussion and Debriefing of Work Session with IASB

The Board discussed the work session with IASB. The Board discussed the key indicators that was discussed during the work session. The Board also discussed updating documents and continue to develop as a Board.

16. Board Professional Development Dialogue/Activity

There was no discussion on this item.

17. Approval of Board Meeting Date Change for July

Motion to approve the board meeting date change for July to July 11, 2022 at 6:30 p.m. at the District Office in Gilman.

Motion made by: Elizabeth Crandon

Motion seconded by: Terri Hungerford

Voting:

Andrea Terrones - Yes

Elizabeth Crandon - Yes

Terri Hungerford - Yes

AnnDee Bloom - Yes

18. Superintendent Report

Mr. Ryan provided an update to the board on the following items: East Marshall CSD will be part of the Marshalltown CSD consortium of districts for the Teacher Apprenticeship Program; Student registration for 2022-2023 school year will be conducted online, along with the traditional day in August for those who are new to the district; A team of special education teachers, principals, and Mr. Ryan attended the new ACHIEVE system training; A team of DLT members will be attending the Connecting the DOTS training offered by the AEA; Will need to submit the IASB Legislative Priorities by August 12th; Graduation was a success; Finance Committee met and there are recommendations to increase the base level wages up by \$1.25; Reminder, July 11th is the next Regular School Board Meeting.

19. Adjourn

Motion to adjourn the meeting at 10:44 p.m.

Motion made by: Elizabeth Crandon

Motion seconded by: Terri Hungerford

Voting:

Andrea Terrones - Vote Not Recorded

Elizabeth Crandon - Vote Not Recorded

Terri Hungerford - Vote Not Recorded

AnnDee Bloom - Vote Not Recorded

Riley Myers, Board Secretary

Andrea Terrones, Board President