

35,238 **SALARY SCHEDULE 2023-24**
5,047.00 **TSS**

INDEX	Nurse w/BA	LANE					
		1 BA	2 BA+12	3 BA+24	4 BA+40/MA	5 MA+15	6 MA+30
1	\$ 31,714	\$35,238.00	\$36,078.00	\$36,938.00	\$ 37,818.00	\$ 38,718.00	\$ 39,638.00
	5,047.00	\$ 5,047.00	\$ 5,047.00	\$ 5,047.00	\$ 5,047.00	\$ 5,047.00	\$ 5,047.00
	\$ 36,761	\$40,285.00	\$41,125.00	\$41,985.00	\$ 42,865.00	\$ 43,765.00	\$ 44,685.00
2	\$ 32,452	\$36,058.00	\$36,918.00	\$37,798.00	\$ 38,698.00	\$ 39,618.00	\$ 40,558.00
	5,047.00	\$ 5,047.00	\$ 5,047.00	\$ 5,047.00	\$ 5,047.00	\$ 5,047.00	\$ 5,047.00
	\$ 37,499	\$41,105.00	\$41,965.00	\$42,845.00	\$ 43,745.00	\$ 44,665.00	\$ 45,605.00
3	\$ 33,190	\$36,878.00	\$37,758.00	\$38,658.00	\$ 39,578.00	\$ 40,518.00	\$ 41,478.00
	\$ 5,047	\$ 5,047.00	\$ 5,047.00	\$ 5,047.00	\$ 5,047.00	\$ 5,047.00	\$ 5,047.00
	\$ 38,237	\$41,925.00	\$42,805.00	\$43,705.00	\$ 44,625.00	\$ 45,565.00	\$ 46,525.00
4	\$ 33,928	\$37,698.00	\$38,598.00	\$39,518.00	\$ 40,458.00	\$ 41,418.00	\$ 42,398.00
	\$ 5,047	\$ 5,047.00	\$ 5,047.00	\$ 5,047.00	\$ 5,047.00	\$ 5,047.00	\$ 5,047.00
	\$ 38,975	\$42,745.00	\$43,645.00	\$44,565.00	\$ 45,505.00	\$ 46,465.00	\$ 47,445.00
5	\$ 34,666	\$38,518.00	\$39,438.00	\$40,378.00	\$ 41,338.00	\$ 42,318.00	\$ 43,318.00
	\$ 5,047	\$ 5,047.00	\$ 5,047.00	\$ 5,047.00	\$ 5,047.00	\$ 5,047.00	\$ 5,047.00
	\$ 39,713	\$43,565.00	\$44,485.00	\$45,425.00	\$ 46,385.00	\$ 47,365.00	\$ 48,365.00
6	\$ 35,404	\$39,338.00	\$40,278.00	\$41,238.00	\$ 42,218.00	\$ 43,218.00	\$ 44,238.00
	\$ 5,047	\$ 5,047.00	\$ 5,047.00	\$ 5,047.00	\$ 5,047.00	\$ 5,047.00	\$ 5,047.00
	\$ 40,451	\$44,385.00	\$45,325.00	\$46,285.00	\$ 47,265.00	\$ 48,265.00	\$ 49,285.00
7	\$ 36,142	\$40,158.00	\$41,118.00	\$42,098.00	\$ 43,098.00	\$ 44,118.00	\$ 45,158.00
	\$ 5,047	\$ 5,047.00	\$ 5,047.00	\$ 5,047.00	\$ 5,047.00	\$ 5,047.00	\$ 5,047.00
	\$ 41,189	\$45,205.00	\$46,165.00	\$47,145.00	\$ 48,145.00	\$ 49,165.00	\$ 50,205.00
8	\$ 36,880	\$40,978.00	\$41,958.00	\$42,958.00	\$ 43,978.00	\$ 45,018.00	\$ 46,078.00
	\$ 5,047	\$ 5,047.00	\$ 5,047.00	\$ 5,047.00	\$ 5,047.00	\$ 5,047.00	\$ 5,047.00
	\$ 41,927	\$46,025.00	\$47,005.00	\$48,005.00	\$ 49,025.00	\$ 50,065.00	\$ 51,125.00
9	\$ 37,618	\$41,798.00	\$42,798.00	\$43,818.00	\$ 44,858.00	\$ 45,918.00	\$ 46,998.00
	\$ 5,047	\$ 5,047.00	\$ 5,047.00	\$ 5,047.00	\$ 5,047.00	\$ 5,047.00	\$ 5,047.00
	\$ 42,665	\$46,845.00	\$47,845.00	\$48,865.00	\$ 49,905.00	\$ 50,965.00	\$ 52,045.00
10	\$ 38,356	\$42,618.00	\$43,638.00	\$44,678.00	\$ 45,738.00	\$ 46,818.00	\$ 47,918.00
	\$ 5,047	\$ 5,047.00	\$ 5,047.00	\$ 5,047.00	\$ 5,047.00	\$ 5,047.00	\$ 5,047.00
	\$ 43,403	\$47,665.00	\$48,685.00	\$49,725.00	\$ 50,785.00	\$ 51,865.00	\$ 52,965.00
11			\$44,478.00	\$45,538.00	\$ 46,618.00	\$ 47,718.00	\$ 48,838.00
			\$ 5,047.00	\$ 5,047.00	\$ 5,047.00	\$ 5,047.00	\$ 5,047.00
			\$49,525.00	\$50,585.00	\$ 51,665.00	\$ 52,765.00	\$ 53,885.00
12			\$45,318.00	\$46,398.00	\$ 47,498.00	\$ 48,618.00	\$ 49,758.00
			\$ 5,047.00	\$ 5,047.00	\$ 5,047.00	\$ 5,047.00	\$ 5,047.00
			\$50,365.00	\$51,445.00	\$ 52,545.00	\$ 53,665.00	\$ 54,805.00
13			\$46,158.00	\$47,258.00	\$ 48,378.00	\$ 49,518.00	\$ 50,678.00
			\$ 5,047.00	\$ 5,047.00	\$ 5,047.00	\$ 5,047.00	\$ 5,047.00
			\$51,205.00	\$52,305.00	\$ 53,425.00	\$ 54,565.00	\$ 55,725.00
14			\$46,998.00	\$48,118.00	\$ 49,258.00	\$ 50,418.00	\$ 51,598.00
			\$ 5,047.00	\$ 5,047.00	\$ 5,047.00	\$ 5,047.00	\$ 5,047.00
			\$52,045.00	\$53,165.00	\$ 54,305.00	\$ 55,465.00	\$ 56,645.00
15			\$47,838.00	\$48,978.00	\$ 50,138.00	\$ 51,318.00	\$ 52,518.00
			\$ 5,047.00	\$ 5,047.00	\$ 5,047.00	\$ 5,047.00	\$ 5,047.00
			\$52,885.00	\$54,025.00	\$ 55,185.00	\$ 56,365.00	\$ 57,565.00
16				\$49,838.00	\$ 51,018.00	\$ 52,218.00	\$ 53,438.00
				\$ 5,047.00	\$ 5,047.00	\$ 5,047.00	\$ 5,047.00
				\$54,885.00	\$ 56,065.00	\$ 57,265.00	\$ 58,485.00

35,238
5,047.00

SALARY SCHEDULE 2023-24
TSS

INDEX	Nurse w/BA	LANE					
		1 BA	2 BA+12	3 BA+24	4 BA+40/MA	5 MA+15	6 MA+30
17				\$50,698.00	\$ 51,898.00	\$ 53,118.00	\$ 54,358.00
				\$ 5,047.00	\$ 5,047.00	\$ 5,047.00	\$ 5,047.00
				\$55,745.00	\$ 56,945.00	\$ 58,165.00	\$ 59,405.00
18				\$51,558.00	\$ 52,778.00	\$ 54,018.00	\$ 55,278.00
				\$ 5,047.00	\$ 5,047.00	\$ 5,047.00	\$ 5,047.00
				\$56,605.00	\$ 57,825.00	\$ 59,065.00	\$ 60,325.00
19				\$52,418.00	\$ 53,658.00	\$ 54,918.00	\$ 56,198.00
				\$ 5,047.00	\$ 5,047.00	\$ 5,047.00	\$ 5,047.00
				\$57,465.00	\$ 58,705.00	\$ 59,965.00	\$ 61,245.00
20				\$53,278.00	\$ 54,538.00	\$ 55,818.00	\$ 57,118.00
				\$ 5,047.00	\$ 5,047.00	\$ 5,047.00	\$ 5,047.00
				\$58,325.00	\$ 59,585.00	\$ 60,865.00	\$ 62,165.00
21				\$54,138.00	\$ 55,418.00	\$ 56,718.00	\$ 58,038.00
				\$ 5,047.00	\$ 5,047.00	\$ 5,047.00	\$ 5,047.00
				\$59,185.00	\$ 60,465.00	\$ 61,765.00	\$ 63,085.00
22				\$54,998.00	\$ 56,298.00	\$ 57,618.00	\$ 58,958.00
				\$ 5,047.00	\$ 5,047.00	\$ 5,047.00	\$ 5,047.00
				\$60,045.00	\$ 61,345.00	\$ 62,665.00	\$ 64,005.00
23				\$55,858.00	\$ 57,178.00	\$ 58,518.00	\$ 59,878.00
				\$ 5,047.00	\$ 5,047.00	\$ 5,047.00	\$ 5,047.00
				\$60,905.00	\$ 62,225.00	\$ 63,565.00	\$ 64,925.00
24					\$ 58,058.00	\$ 59,418.00	\$ 60,798.00
					\$ 5,047.00	\$ 5,047.00	\$ 5,047.00
					\$ 63,105.00	\$ 64,465.00	\$ 65,845.00
25					\$ 58,938.00	\$ 60,318.00	\$ 61,718.00
					\$ 5,047.00	\$ 5,047.00	\$ 5,047.00
					\$ 63,985.00	\$ 65,365.00	\$ 66,765.00
26					\$ 59,818.00	\$ 61,218.00	\$ 62,638.00
					\$ 5,047.00	\$ 5,047.00	\$ 5,047.00
					\$ 64,865.00	\$ 66,265.00	\$ 67,685.00
27					\$ 60,698.00	\$ 62,118.00	\$ 63,558.00
					\$ 5,047.00	\$ 5,047.00	\$ 5,047.00
					\$ 65,745.00	\$ 67,165.00	\$ 68,605.00

Yrs.	Amount Percent of Pay	\$45,809 Percent of Pay	\$46,875 Percent of Pay	\$47,941 Percent of Pay	\$50,177 Percent of Pay	\$51,269 Percent of Pay	\$52,361 Percent of Pay	\$54,727 Percent of Pay	\$55,845 Percent of Pay	\$56,963 Percent of Pay	\$59,459 Percent of Pay
	1.5%	2.0%	3.0%	4.5%	5.0%	6.0%	7.0%	7.5%	8.0%	10.0%	11.0%
1	\$687	\$916	\$1,374	\$2,061	\$2,290	\$2,749	\$3,207	\$3,436	\$3,665	\$4,581	\$5,039
2	\$703	\$938	\$1,406	\$2,109	\$2,344	\$2,813	\$3,281	\$3,516	\$3,750	\$4,688	\$5,156
3	\$719	\$959	\$1,438	\$2,157	\$2,397	\$2,876	\$3,356	\$3,596	\$3,835	\$4,794	\$5,274
4	\$753	\$1,004	\$1,505	\$2,258	\$2,509	\$3,011	\$3,512	\$3,763	\$4,014	\$5,018	\$5,520
5	\$769	\$1,025	\$1,538	\$2,307	\$2,563	\$3,076	\$3,589	\$3,845	\$4,102	\$5,127	\$5,640
6	\$785	\$1,047	\$1,571	\$2,356	\$2,618	\$3,142	\$3,665	\$3,927	\$4,189	\$5,236	\$5,760
7	\$821	\$1,095	\$1,642	\$2,463	\$2,736	\$3,284	\$3,831	\$4,105	\$4,378	\$5,473	\$6,020
8	\$838	\$1,117	\$1,675	\$2,513	\$2,792	\$3,351	\$3,909	\$4,188	\$4,468	\$5,585	\$6,143
9	\$854	\$1,139	\$1,709	\$2,563	\$2,848	\$3,418	\$3,987	\$4,272	\$4,557	\$5,696	\$6,266
10	\$892	\$1,189	\$1,784	\$2,676	\$2,973	\$3,568	\$4,162	\$4,459	\$4,757	\$5,946	\$6,541

SCHEDULE III

East Marshall School District

2023-2024 Extra-Curricular Activities Schedule

High School Head Coaches

	Percentage
FOOTBALL	10
BASEBALL	10
SOFTBALL	10
GIRLS BASKETBALL	10
BOYS BASKETBALL	10
WRESTLING	10
GIRLS TRACK	8
BOYS TRACK	8
VOLLEYBALL	8
BOYS & GIRLS GOLF	7
BOYS & GIRLS CROSS COUNTRY	8

High School Assistant Coaches

BOYS BASKETBALL	7
GIRLS BASKETBALL	7
FOOTBALL	7
WRESTLING	7
BASEBALL	7
SOFTBALL	7
BOYS TRACK	5
GIRLS TRACK	5
VOLLEYBALL	5
BOYS & GIRLS GOLF	5
BOYS & GIRLS CROSS COUNTRY	5

Miscellaneous Middle School

MIDDLE SCHOOL CHEERLEADING	1 1/2
MIDDLE SCHOOL SUMMER BAND	7 1/2
MIDDLE SCHOOL INSTRUMENTAL	7 1/2
ASSISTANT MIDDLE SCHOOL BAND	2
MIDDLE SCHOOL VOCAL MUSIC	5

Miscellaneous Elementary School

ELEMENTARY VOCAL MUSIC	2
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Middle School Sports

	Percentage
FOOTBALL	5
BOYS BASKETBALL	5
GIRLS BASKETBALL	5
BOYS TRACK	5
GIRLS TRACK	5
WRESTLING	5
VOLLEYBALL	5

Miscellaneous High School

LARGE GROUP SPEECH	3
SMALL GROUP SPEECH	3
ASST. LARGE GROUP SPEECH	1 1/2
ASST. SMALL GROUP SPEECH	1 1/2
FALL MUSICAL DIRECTOR	3
SPRING PLAY DIRECTOR	3
HIGH SCHOOL YEARBOOK	2
HIGH SCHOOL CHEERLEADING	4 1/2
HIGH SCHOOL VOCAL MUSIC	10
FALL BAND (MARCHING BAND & ALLSTATE)	5
WINTER BAND (PEP BAND & JAZZ BAND)	5
SPRING BAND (CONTEST SEASON)	5
ASST INSTRUMENTAL MUSIC (THIS WOULD INVOLVE THE FALL, WINTER & SPRING BAND SEASONS)	7
FFA	5
PROM CHAPERONE (Two year commitment)	3
STUDENT COUNCIL (Two year commitment)	3
TEACHING ON THE ICN	\$100/Class
SUMMER WEIGHT LIFTING—CURRENT COACH	\$10.00/hour
PEP BUS CHAPERONE	\$5.00/hour
NATIONAL HONOR SOCIETY (Two year commitment)	3

All extra pay increments are to be a % of the schedule as shown below figured on the step corresponding to the number of years experience coaching a sport or directing an activity in the East Marshall System, not to exceed ten (10) years experience

EXTRA CURRICULAR SALARY SCHEDULE

STEP	AMOUNT
1	\$45,809
2	\$46,875
3	\$47,941
4	\$50,177
5	\$51,269
6	\$52,361
7	\$54,727
8	\$55,845
9	\$56,963
10	\$59,459

