



MEETING MINUTES

East Marshall Community School District

204 West Center Street

P.O. Box 159

Gilman, Iowa 50106

Ph. (641) 498-7481/Fax (641) 498-2035

Anthony Ryan, Superintendent

tryan@e-marshall.k12.ia.us(<https://simbli.eboardsolutions.com//SU/cynWxpxzUv9XdoA6qv0UuA==>)

Matt Rasmusson	Kim Tarbell	Cathy DeBondt	Allison Frost
High School Princ.	M.S. Princ.	Elementary Princ.	Business Manager
(641) 479-2785	(641) 498-7483	(641) 476-3342	(641) 498-7481

TENTATIVE AGENDA

NOTICE OF REGULAR BOARD MEETING

You are hereby notified that the Board of Education of the East Marshall Community School District will conduct a Regular School Board meeting at the District Office in Gilman, Iowa on Monday, May 15th at 6:30pm.

At the meeting, the tentative agenda will be as follows:

Attendees

Voting Members

Andrea Terrones, Board President

Terri Hungerford, Board Member

AnnDee Bloom, Board Member

Holly Thomas, Board Member

Non-Voting Members

Anthony Ryan, Superintendent

1. Call Meeting to Order, Read the Mission Statement, and Approve Agenda

Chairman Terrones called the Regular Meeting to Order at 6:30 p.m.

Those in attendance are Andrea Terrones, Terri Hungerford, Ann Dee Bloom, and Holly Thomas; Principals Matt Rasmusson, Kim Tarbell and Cathy DeBondt; Superintendent Anthony Ryan; Board Secretary Allison Frost. Absent: Board Member Elizabeth Crandon.

Board Member Hungerford read the mission statement. Motion to approve the agenda by Thomas and second by Bloom. All in favor.

Motion made by: Holly Thomas

Motion seconded by: AnnDee Bloom

Voting:

Andrea Terrones - Yes
Terri Hungerford - Yes
AnnDee Bloom - Yes
Holly Thomas - Yes

2. Greet Visitors and Hear Citizen Concerns and Comments

No citizens in attendance.

3. Staff Presentation: Guidance Curriculum and Curriculum Cycle Review Process.

Trent Taylor and Terri Hungerford presented a slideshow with information on Guidance Curriculum, Essential Components of the East Marshall District Career Guidance Plan, and Career Opportunities for students.

Melissa Blohm presented a slideshow on Curriculum Management System.

4. Closed Session pursuant to Code of Iowa 21.5.1(i).

Motion made by Hungerford and second by Bloom to go into Closed Session at 7:33 p.m. All in favor.

Motion made by Hungerford to approve the superintendent's recommendation to terminate the contract with said employee from the closed session effective April 14, 2023. Second by Bloom. All in favor.

Motion made by: Terri Hungerford

Motion seconded by: AnnDee Bloom

Voting:

Andrea Terrones - Yes

Terri Hungerford - Yes

AnnDee Bloom - Yes

Holly Thomas - Yes

5. Approve Consent Agenda

Motion made by Hungerford to approve Consent Agenda as presented; second by Thomas. All in favor.

Motion made by: Terri Hungerford

Motion seconded by: Holly Thomas

Voting:

Andrea Terrones - Yes

Terri Hungerford - Yes

AnnDee Bloom - Yes

Holly Thomas - Yes

A. Good Things in Schools

a. Bells and Whistles

b. Other

B. Approval of Board Meeting Minutes

Approval of Board Meeting Minutes: 4/5/2023--Regular Board Meeting and Public Meeting;
4/17/2023--Work Session Meeting; 4/17/2023--Special Board Meeting

C. Approval of Bills, Invoices, and Financial Statements

Approval of Bills, Invoices and Financial Statements as presented.

D. Approve donations and fundraisers .

Approval of the donation of a "Press a Print" screen printer and materials from Penny Kriegel.

Approval of a fundraising request from Haley Breeden/FFA Advisor--WHO tractor ride on June 20, 2023 from 9:00 a.m. to 12:00 p.m. at the high school. Free will donation of snacks and drinks. Profits will go towards costs for the National FFA Convention and 2023-2024 FFA activities.

E. Approval of Interfund Transfers.

No Interfund Transfers to present.

F. Approval of Agreements with Colleges for Student Teachers.

Approval of agreement renewal with Morningside University to host student teachers.

G. Approval of Indoor Batting Cage(s).

Approval of bid for an Indoor Batting Cage/Multi-Sport Cage. Bid is \$12,554; East Marshall Booster Club will reimburse the cost, up to \$20,000.

H. Approval of Continuation of Extra-curricular Sharing Agreements.

Approval of Continuation of Extra-Curricular Sharing agreement with South Tama for Girls Wrestling.

I. Approval of HumanEx Professional Development Session.

Approval of HumanEx Professional Development Sessions as presented.

J. Approve Interagency Special Education Agreement(s).

No Interagency Special Education Agreements to present.

K. Approval of Concurrent Enrollment/Senior Year Plus 2023-2024 Agreement with Iowa Valley Community College.

Approval of Concurrent Enrollment/Senior Year Plus 2023-2024 Agreement with Iowa Valley Community College.

L. Approvals of Open Enrollment

a. Open Enrollment IN

Approval of the following Open Enrollments In to East Marshall:

2022-2023--Daejon Lennie, 4th grade, from Marshalltown; Ainsleigh Schatzman, 1st grade, from South Tama.

2023-2024--Ashytn Benesh--12th grade, from Marshalltown; Sofia Gary, 11th grade, from Marshalltown; Sierra Gary, 9th grade, from Marshalltown.

b. Open Enrollment OUT

Approval of the following Open Enrollments Out from East Marshall:

2022-2023--Ashlyn Miller, 12th grade, to Marshalltown/MLA

2023-2024--Hollynn Carter, KDG, to Marshalltown; Sydney Hlbbs, 8th grade, to Baxter.

M. Approvals on Resignations, Retirements & Contracts

a. Resignations

Approval of the following Resignations:

Haven Steward as Elementary Associate; Lana Anderson as High School Associate; Courtney Wolken as Middle School Science Teacher; Lanise Burchland as Wrestling Cheer Coach; Nick Goodrich as Assistant Cross Country Coach; Melissa Thurm as 6th grade English Teacher.

b. Retirements

c. Contracts

Approval of the following Contracts:

Nick Goodrich as Head High School Cross Country Coach 2023-2024; Ryan Carroll as High School Science Teacher; Ashley Holloway as STEM Camp Coordinator and Lead Teacher; Mary Chantland and Sam Ronan as STEM Camp Teachers; Tracy Everts, Jon Papakee, Jordan Rubenbauer, Bryana Hoskey, Julie Lamer, and Stacy Netolicky as STEM Camp Associates; Ashley Holloway as Animal Camp Coordinator and Lead Teacher; Sarah Schutt and Sam Ronan as Animal Camp Teachers; Tracy Everts, Jon Papakee, Jordan Rubenbauer, Bryana Hoskey, Julie Lamer, and Stacy Netolicky as Animal Camp Associates; Dana Wheeler as Summer School Coordinator and Lead Teacher; Jodi Fuller, Kayla Edwards, and Kayla Stone as Summer School Teachers; Tracy Everts, Jon Papakee, Jordan Rubenbauer, Bryana Hoskey, Julie Lamer, and Stacy Netolicky as Summer School Associates.

N. Reports from Principals and Directors

a. High School, Middle School, and Elementary Principals

Principal reports were presented, as written.

b. Buildings & Grounds Director

c. Technology Director Report

6. Recognition of School Board Appreciation Month

It is recognized that school board members devote a lot of volunteer hours to the school board position. Mr. Ryan recognized the service that each board member provides and thanked them for all that they do for our school district.

7. Discussion and Approval of Hourly Staff Pay Adjustments.

The Finance Committee met recently and discussed entry level hourly pay rates for hourly employees. The current lowest entry level hourly wage for aides is \$10.88. After review and discussion, it is recommended to increase the aide entry level hourly wage to \$11.25, beginning with the 2023-2024 year. Motion to approve made by Thomas and second by Hungerford. All in favor.

Motion made by: Holly Thomas

Motion seconded by: Terri Hungerford

Voting:

Andrea Terrones - Yes

Terri Hungerford - Yes

AnnDee Bloom - Yes

Holly Thomas - Yes

8. Discussion and Approval to Increase Daily Substitute Teacher Pay Rate.

The Finance Committee met recently and discussed the current sub teacher pay rate. It is recommended to increase the daily sub teacher pay rate to \$135 for a full day. Motion to approve made by Hungerford and second by Bloom. All in favor,

Motion made by: Terri Hungerford

Motion seconded by: AnnDee Bloom

Voting:

Andrea Terrones - Yes

Terri Hungerford - Yes

AnnDee Bloom - Yes

Holly Thomas - Yes

9. Approval of AEA Sharing Agreements.

Approval of the 2023-2024 sharing agreements with Central Rivers AEA for Curriculum Director and Special Education Director. Motion to approve made by Hungerford and second Bloom. All in favor

Motion made by: Terri Hungerford

Motion seconded by: Holly Thomas

Voting:

Andrea Terrones - Yes

Terri Hungerford - Yes

AnnDee Bloom - Yes

Holly Thomas - Yes

10. Approval of 2023-2024 School Registration Fees and Lunch/Breakfast Fees

The recommended school student fees are presented for consideration and approval. Meal prices for adults are recommended to be increased to \$4.85 for an adult lunch and \$2.50 for an adult breakfast. Student breakfast and lunch rates are recommended to increase by \$0.05. All other fees are recommended to stay the same as 2022-2023.

PK-5 lunch \$2.65; 6-8 lunch \$2.70; 9-12 lunch \$2.75; student breakfast \$1.95 all locations.

Motion to approve price increases as presented was made by Hungerford and second by Bloom. All in favor.

Motion made by: Terri Hungerford

Motion seconded by: AnnDee Bloom

Voting:

Andrea Terrones - Yes

Terri Hungerford - Yes

AnnDee Bloom - Yes

Holly Thomas - Yes

11. Board Professional Development Dialogue/Activity.

Board Professional Development Dialogue Activity discussion was led by Terrones--discussing Terrible Habits 21 and 22.

12. Superintendent Report.

Mr. Ryan discussed the following:

- * The last day for students will be Friday May 26th. May 30 and 31 will be staff inservice days.
- *The lighting in the old gym at the High School was changed out this past week. The batting cages will be installed shortly after the lighting and ceiling fan changes are completed.
- *The football field goal posts have been installed and will be repainted soon.
- *David Fuller will be doing an Eagle Scout project at the middle school playground--a Gaga Ball Pit.
- *Spring activities are winding down while summer activities are starting up.
- *A summary of property tax updates is presented. The tax changes will impact our annual budget process.

13. Closed Session pursuant to Code of Iowa 21.5.1(i),

Motion made by Hungerford at 8:22 p.m. to go into Closed Session, second by Bloom. All in Favor.

Motion made by: AnnDee Bloom

Motion seconded by: Holly Thomas

Voting:

Andrea Terrones - Yes

Terri Hungerford - Yes

AnnDee Bloom - Yes

Holly Thomas - Yes

14. Adjourn

Motion to adjourn at 10:10 p.m. made by Hungerford and second by Thomas. All in favor.

Motion made by: Terri Hungerford

Motion seconded by: Holly Thomas

Voting:

Andrea Terrones - Yes

Terri Hungerford - Yes

AnnDee Bloom - Yes

Holly Thomas - Yes