

5,268.00	TSS	LANE					
INDEX	Nurse w/BA	1 BA	2 BA+12	3 BA+24	4 BA+40/MA	5 MA+15	6 MA+30
	\$ 33,337	\$37,041.00	\$37,881.00	\$38,741.00	\$ 39,621.00	\$ 40,521.00	\$ 41,441.00
	5,268.00	\$ 5,268.00	\$ 5,268.00	\$ 5,268.00	\$ 5,268.00	\$ 5,268.00	\$ 5,268.00
1	\$ 38,605	\$42,309.00	\$43,149.00	\$44,009.00	\$ 44,889.00	\$ 45,789.00	\$ 46,709.00
	\$ 34,075	\$37,861.00	\$38,721.00	\$39,601.00	\$ 40,501.00	\$ 41,421.00	\$ 42,361.00
	5,268.00	\$ 5,268.00	\$ 5,268.00	\$ 5,268.00	\$ 5,268.00	\$ 5,268.00	\$ 5,268.00
2	\$ 39,343	\$43,129.00	\$43,989.00	\$44,869.00	\$ 45,769.00	\$ 46,689.00	\$ 47,629.00
	\$ 34,813	\$38,681.00	\$39,561.00	\$40,461.00	\$ 41,381.00	\$ 42,321.00	\$ 43,281.00
	\$ 5,268	\$ 5,268.00	\$ 5,268.00	\$ 5,268.00	\$ 5,268.00	\$ 5,268.00	\$ 5,268.00
3	\$ 40,081	\$43,949.00	\$44,829.00	\$45,729.00	\$ 46,649.00	\$ 47,589.00	\$ 48,549.00
	\$ 35,551	\$39,501.00	\$40,401.00	\$41,321.00	\$ 42,261.00	\$ 43,221.00	\$ 44,201.00
	\$ 5,268	\$ 5,268.00	\$ 5,268.00	\$ 5,268.00	\$ 5,268.00	\$ 5,268.00	\$ 5,268.00
4	\$ 40,819	\$44,769.00	\$45,669.00	\$46,589.00	\$ 47,529.00	\$ 48,489.00	\$ 49,469.00
	\$ 36,289	\$40,321.00	\$41,241.00	\$42,181.00	\$ 43,141.00	\$ 44,121.00	\$ 45,121.00
	\$ 5,268	\$ 5,268.00	\$ 5,268.00	\$ 5,268.00	\$ 5,268.00	\$ 5,268.00	\$ 5,268.00
5	\$ 41,557	\$45,589.00	\$46,509.00	\$47,449.00	\$ 48,409.00	\$ 49,389.00	\$ 50,389.00
	\$ 37,027	\$41,141.00	\$42,081.00	\$43,041.00	\$ 44,021.00	\$ 45,021.00	\$ 46,041.00
	\$ 5,268	\$ 5,268.00	\$ 5,268.00	\$ 5,268.00	\$ 5,268.00	\$ 5,268.00	\$ 5,268.00
6	\$ 42,295	\$46,409.00	\$47,349.00	\$48,309.00	\$ 49,289.00	\$ 50,289.00	\$ 51,309.00
	\$ 37,765	\$41,961.00	\$42,921.00	\$43,901.00	\$ 44,901.00	\$ 45,921.00	\$ 46,961.00
	\$ 5,268	\$ 5,268.00	\$ 5,268.00	\$ 5,268.00	\$ 5,268.00	\$ 5,268.00	\$ 5,268.00
7	\$ 43,033	\$47,229.00	\$48,189.00	\$49,169.00	\$ 50,169.00	\$ 51,189.00	\$ 52,229.00
	\$ 38,503	\$42,781.00	\$43,761.00	\$44,761.00	\$ 45,781.00	\$ 46,821.00	\$ 47,881.00
	\$ 5,268	\$ 5,268.00	\$ 5,268.00	\$ 5,268.00	\$ 5,268.00	\$ 5,268.00	\$ 5,268.00
8	\$ 43,771	\$48,049.00	\$49,029.00	\$50,029.00	\$ 51,049.00	\$ 52,089.00	\$ 53,149.00
	\$ 39,241	\$43,601.00	\$44,601.00	\$45,621.00	\$ 46,661.00	\$ 47,721.00	\$ 48,801.00
	\$ 5,268	\$ 5,268.00	\$ 5,268.00	\$ 5,268.00	\$ 5,268.00	\$ 5,268.00	\$ 5,268.00
9	\$ 44,509	\$48,869.00	\$49,869.00	\$50,889.00	\$ 51,929.00	\$ 52,989.00	\$ 54,069.00
	\$ 39,979	\$44,421.00	\$45,441.00	\$46,481.00	\$ 47,541.00	\$ 48,621.00	\$ 49,721.00
	\$ 5,268	\$ 5,268.00	\$ 5,268.00	\$ 5,268.00	\$ 5,268.00	\$ 5,268.00	\$ 5,268.00
10	\$ 45,247	\$49,689.00	\$50,709.00	\$51,749.00	\$ 52,809.00	\$ 53,889.00	\$ 54,989.00
			\$46,281.00	\$47,341.00	\$ 48,421.00	\$ 49,521.00	\$ 50,641.00
			\$ 5,268.00	\$ 5,268.00	\$ 5,268.00	\$ 5,268.00	\$ 5,268.00
11			\$51,549.00	\$52,609.00	\$ 53,689.00	\$ 54,789.00	\$ 55,909.00
			\$47,121.00	\$48,201.00	\$ 49,301.00	\$ 50,421.00	\$ 51,561.00
			\$ 5,268.00	\$ 5,268.00	\$ 5,268.00	\$ 5,268.00	\$ 5,268.00
12			\$52,389.00	\$53,469.00	\$ 54,569.00	\$ 55,689.00	\$ 56,829.00
			\$47,961.00	\$49,061.00	\$ 50,181.00	\$ 51,321.00	\$ 52,481.00
			\$ 5,268.00	\$ 5,268.00	\$ 5,268.00	\$ 5,268.00	\$ 5,268.00
13			\$53,229.00	\$54,329.00	\$ 55,449.00	\$ 56,589.00	\$ 57,749.00
			\$48,801.00	\$49,921.00	\$ 51,061.00	\$ 52,221.00	\$ 53,401.00
			\$ 5,268.00	\$ 5,268.00	\$ 5,268.00	\$ 5,268.00	\$ 5,268.00
14			\$54,069.00	\$55,189.00	\$ 56,329.00	\$ 57,489.00	\$ 58,669.00
			\$49,641.00	\$50,781.00	\$ 51,941.00	\$ 53,121.00	\$ 54,321.00
			\$ 5,268.00	\$ 5,268.00	\$ 5,268.00	\$ 5,268.00	\$ 5,268.00
15			\$54,909.00	\$56,049.00	\$ 57,209.00	\$ 58,389.00	\$ 59,589.00
				\$51,641.00	\$ 52,821.00	\$ 54,021.00	\$ 55,241.00
				\$ 5,268.00	\$ 5,268.00	\$ 5,268.00	\$ 5,268.00
16				\$56,909.00	\$ 58,089.00	\$ 59,289.00	\$ 60,509.00
				\$52,501.00	\$ 53,701.00	\$ 54,921.00	\$ 56,161.00
				\$ 5,268.00	\$ 5,268.00	\$ 5,268.00	\$ 5,268.00
17				\$57,769.00	\$ 58,969.00	\$ 60,189.00	\$ 61,429.00
				\$53,361.00	\$ 54,581.00	\$ 55,821.00	\$ 57,081.00
				\$ 5,268.00	\$ 5,268.00	\$ 5,268.00	\$ 5,268.00
18				\$58,629.00	\$ 59,849.00	\$ 61,089.00	\$ 62,349.00

5,268.00	TSS	LANE					
INDEX	Nurse w/BA	1 BA	2 BA+12	3 BA+24	4 BA+40/MA	5 MA+15	6 MA+30

				\$ 54,221.00	\$ 55,461.00	\$ 56,721.00	\$ 58,001.00
				\$ 5,268.00	\$ 5,268.00	\$ 5,268.00	\$ 5,268.00
19				\$ 59,489.00	\$ 60,729.00	\$ 61,989.00	\$ 63,269.00
				\$ 55,081.00	\$ 56,341.00	\$ 57,621.00	\$ 58,921.00
				\$ 5,268.00	\$ 5,268.00	\$ 5,268.00	\$ 5,268.00
20				\$ 60,349.00	\$ 61,609.00	\$ 62,889.00	\$ 64,189.00
				\$ 55,941.00	\$ 57,221.00	\$ 58,521.00	\$ 59,841.00
				\$ 5,268.00	\$ 5,268.00	\$ 5,268.00	\$ 5,268.00
21				\$ 61,209.00	\$ 62,489.00	\$ 63,789.00	\$ 65,109.00
				\$ 56,801.00	\$ 58,101.00	\$ 59,421.00	\$ 60,761.00
				\$ 5,268.00	\$ 5,268.00	\$ 5,268.00	\$ 5,268.00
22				\$ 62,069.00	\$ 63,369.00	\$ 64,689.00	\$ 66,029.00
				\$ 57,661.00	\$ 58,981.00	\$ 60,321.00	\$ 61,681.00
				\$ 5,268.00	\$ 5,268.00	\$ 5,268.00	\$ 5,268.00
23				\$ 62,929.00	\$ 64,249.00	\$ 65,589.00	\$ 66,949.00
					\$ 59,861.00	\$ 61,221.00	\$ 62,601.00
					\$ 5,268.00	\$ 5,268.00	\$ 5,268.00
24					\$ 65,129.00	\$ 66,489.00	\$ 67,869.00
					\$ 60,741.00	\$ 62,121.00	\$ 63,521.00
					\$ 5,268.00	\$ 5,268.00	\$ 5,268.00
25					\$ 66,009.00	\$ 67,389.00	\$ 68,789.00
					\$ 61,621.00	\$ 63,021.00	\$ 64,441.00
					\$ 5,268.00	\$ 5,268.00	\$ 5,268.00
26					\$ 66,889.00	\$ 68,289.00	\$ 69,709.00
					\$ 62,501.00	\$ 63,921.00	\$ 65,361.00
					\$ 5,268.00	\$ 5,268.00	\$ 5,268.00
27					\$ 67,769.00	\$ 69,189.00	\$ 70,629.00

Yrs.	Amount Percent of Pay	\$48,153 Percent of Pay	\$49,219 Percent of Pay	\$50,285 Percent of Pay	\$52,521 Percent of Pay	\$53,613 Percent of Pay	\$54,705 Percent of Pay	\$57,071 Percent of Pay	\$58,189 Percent of Pay	\$59,307 Percent of Pay	\$61,803 Percent of Pay
	<u>1.5%</u>	<u>2.0%</u>	<u>3.0%</u>	<u>4.5%</u>	<u>5.0%</u>	<u>6.0%</u>	<u>7.0%</u>	<u>7.5%</u>	<u>8.0%</u>	<u>10.0%</u>	<u>11.0%</u>
1	\$722	\$963	\$1,445	\$2,167	\$2,408	\$2,889	\$3,371	\$3,611	\$3,852	\$4,815	\$5,297
2	\$738	\$984	\$1,477	\$2,215	\$2,461	\$2,953	\$3,445	\$3,691	\$3,938	\$4,922	\$5,414
3	\$754	\$1,006	\$1,509	\$2,263	\$2,514	\$3,017	\$3,520	\$3,771	\$4,023	\$5,029	\$5,531
4	\$788	\$1,050	\$1,576	\$2,363	\$2,626	\$3,151	\$3,676	\$3,939	\$4,202	\$5,252	\$5,777
5	\$804	\$1,072	\$1,608	\$2,413	\$2,681	\$3,217	\$3,753	\$4,021	\$4,289	\$5,361	\$5,897
6	\$821	\$1,094	\$1,641	\$2,462	\$2,735	\$3,282	\$3,829	\$4,103	\$4,376	\$5,471	\$6,018
7	\$856	\$1,141	\$1,712	\$2,568	\$2,854	\$3,424	\$3,995	\$4,280	\$4,566	\$5,707	\$6,278
8	\$873	\$1,164	\$1,746	\$2,619	\$2,909	\$3,491	\$4,073	\$4,364	\$4,655	\$5,819	\$6,401
9	\$890	\$1,186	\$1,779	\$2,669	\$2,965	\$3,558	\$4,152	\$4,448	\$4,745	\$5,931	\$6,524
10	\$927	\$1,236	\$1,854	\$2,781	\$3,090	\$3,708	\$4,326	\$4,635	\$4,944	\$6,180	\$6,798

SCHEDULE III
East Marshall School District
2025-2026 Extra-Curricular Activities Schedule

<u>High School Head Coaches</u>	<u>Percentage</u>
FOOTBALL	10
BASEBALL	10
SOFTBALL	10
GIRLS BASKETBALL	10
BOYS BASKETBALL	10
WRESTLING	10
GIRLS TRACK	8
BOYS TRACK	8
VOLLEYBALL	8
BOYS & GIRLS GOLF	7
BOYS & GIRLS CROSS COUNTRY	8

<u>High School Assistant Coaches</u>	<u>Percentage</u>
BOYS BASKETBALL	7
GIRLS BASKETBALL	7
FOOTBALL	7
WRESTLING	7
BASEBALL	7
SOFTBALL	7
BOYS TRACK	5
GIRLS TRACK	5
VOLLEYBALL	5
BOYS & GIRLS GOLF	5
BOYS & GIRLS CROSS COUNTRY	5

<u>Miscellaneous Middle School</u>	<u>Percentage</u>
MIDDLE SCHOOL CHEERLEADING	1 1/2
MIDDLE SCHOOL INSTRUMENTAL	7 1/2
MIDDLE SCHOOL VOCAL MUSIC	5
MIDDLE SCHOOL YEARBOOK	2
MIDDLE SCHOOL CLUB	2

<u>Middle School Sports</u>	<u>Percentage</u>
FOOTBALL	5
BOYS BASKETBALL	5
GIRLS BASKETBALL	5
BOYS TRACK	5
GIRLS TRACK	5
WRESTLING	5
VOLLEYBALL	5

<u>Miscellaneous High School</u>	<u>Percentage</u>
LARGE GROUP SPEECH	3
SMALL GROUP SPEECH	3
ASST. LARGE GROUP SPEECH	1 1/2
ASST. SMALL GROUP SPEECH	1 1/2
FALL MUSICAL DIRECTOR	3
SPRING PLAY DIRECTOR	3
HIGH SCHOOL YEARBOOK	2
HIGH SCHOOL CHEERLEADING	4 1/2
HIGH SCHOOL VOCAL MUSIC	10
FALL BAND (MARCHING BAND & ALLST/	5
WINTER BAND (PEP BAND & JAZZ BANC	5
SPRING BAND (CONTEST SEASON)	5
ASST INSTRUMENTAL MUSIC (THIS WO	7
THE FALL, WINTER & SPRING BAND SEASONS)	
FFA	5
PROM CHAPERONE (Two year commitme	3
STUDENT COUNCIL (Two year commitme	3
NATIONAL HONOR SOCIETY (Two year c	3

<u>Miscellaneous Elementary School</u>	<u>Percentage</u>
ELEMENTARY VOCAL MUSIC	2
ELEMENTARY YEARBOOK	2

All extra pay increments are to be a % of the schedule as shown below figured on the step corresponding to the number of years experience coaching a sport or directing an activity in the East Marshall System, not to exceed ten (10) years experience

EXTRA CURRICULAR SALARY SCHEDULE

STEP	AMOUNT
1	\$48,153
2	\$49,219
3	\$50,285
4	\$52,521
5	\$53,613
6	\$54,705
7	\$57,071
8	\$58,189
9	\$59,307
10	\$61,803